

## Vivify Gruppen ESG Policy (eng)

**As part of Vivify's definition of corporate responsibility, we work towards achieving commercial profitability in a way that is consistent with our corporate values.**

Vivify Group is a group of companies that have a common vision of creating good working environments that take into account all the senses and function optimally. We also have a common value base consisting of three core values: openness, respect and commitment. These values reflect what the Vivify Group stands for, and how we collaborate internally and externally.

Our ambition is to comply with, and preferably exceed, all applicable environmental legislation and regulations where we operate, and to contribute to a sustainable environment to the best of our ability. We aim to be a frontrunner in our industry and for our customers and other stakeholders to see us as a long-term partner with a clear and consistent performance on environmental matters.

Therefore, we strive for our products and services to be sustainable from a life cycle perspective, and to reduce their impact on environment to the best of our ability. We work to make our processes and products as environmentally friendly as possible and endeavor to handle, transport and sort hazardous goods and waste in a secure manner. We choose, when possible, sustainable products and resources, and prefer suppliers and sub-contractors with environmentally friendly production and products.

Vivify's environmental work shall be integrated in all parts of our operations and contribute to responsibility and a high level of trust among customers and other stakeholders. By delivering on this, we will further improve our competitiveness to lead the way to economically, socially and environmentally sustainable societal development.

We work to achieve this by:

- Striving towards offering our customers products and services that have a low environmental and climate impact.
- Implementing environmental management systems, including Miljøfyrtårn certification for all production sites.
- Measuring and analyzing the CO2 footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts.
- Reducing resource consumption, waste and pollution in our operations.
- Ensuring our staff is aware of the environmental impacts of their work activities and encouraging them through regular awareness and training to minimize those impacts.
- Setting high environmental requirements on our suppliers as on ourselves.
- Promoting open and transparent dialogue with all stakeholders affected by our operations.



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